



Seasons Greetings to all CUPE Local 4156 Members!

*On behalf of our executive, I would like to wish everyone a happy, safe and relaxing Holiday Season!*

*It has been a very busy year locally and provincially regarding bargaining.*

*Provincially we have successfully developed a strategy and an action plan, promoted and implemented both that brought us positive results in achieving strong Collective Agreements for our locals in the School Board sector.*

*Our issues and concerns have been and will be addressed through the Provincial Discussion Table Agreement which has been negotiated into our Collective Agreements and the continuation of the Support Workers Advisory Group.*

*It has been a long hard fought process, locally, provincially, with meetings, press conferences, radio & media ads and campaigns that brought our members and locals together to achieve success.*

*A number of the locals across the province have stated that this was one of the toughest rounds of bargaining in a number of years, but through our coordinated bargaining efforts we achieved solid agreements.*

*Updates and information on provincial developments, as well as our local issues are presented at our membership meetings and can also be found our website [www.4156.cupe.ca](http://www.4156.cupe.ca).*

*To all of our negotiating committee, national representative and other committee members, thank you for your commitment and hard work in representing all of our membership. Hope to see you all at the Christmas party|skate at the Thorold Arena and thanks to all of the special helpers!*

*Thank you all for your efforts.*

*In solidarity*

*FRANK Ventresca*

*Frank Ventresca  
President*

*CUPE Local 4156*